

Town of Dudley

Board of Selectmen

October 26, 2020 @ 6:30pm
Dudley Municipal Complex
71 West Main Street, Dudley, MA
Room 321A

Approved 11/9/2020

Some matters have been taken out of agenda order but were typed up in agenda order for ease of locating information when necessary.

Chairman's Disclosure for Public Meetings:

Public Meetings:

Pursuant to Governor Baker's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, §20, and the Governor's Executive Orders imposing strict limitations on the number of people that may gather in one place, although a quorum of the members of the Dudley Board of Selectmen will be physically present for this meeting, no in-person attendance of members of the public will be permitted. The meeting will be live broadcast on Dudley Cable Access Television, Channel 192, and members of the public can also access the rebroadcast of the meeting online via YouTube. In the event of an unanticipated interruption in this broadcast, we will post on the Town's website an audio or video recording, transcript, or other comprehensive record of proceedings as soon as possible after the meeting.

Members of the public who wish to appear before the Board of Selectmen must make an appointment to appear on an upcoming agenda, by contacting Michelle Jervis at selectmen@dudleyma.gov or by calling Michelle at (508) 949-8001. Placement on the agenda is not guaranteed however, and persons requesting to appear before the Board of Selectmen should not attend a meeting in person unless and until the appointment has been confirmed by the Board of Selectmen. Persons with matters appearing on a meeting agenda may request that they attend via virtual means, such as via conference call rather than in person attendance. Such request should be directed to Michelle Jervis at selectmen@dudleyma.gov or by calling Michelle at (508) 949-8001 no more than three business days hours in advance, so that appropriate arrangements can be made.

However, persons or representatives with matters appearing on the meeting notice/agenda who wish to be physically present at the meeting must observe the following requirements:

- 1. In accordance with existing requirements imposed by the Governor, meeting rooms will be limited in terms of the total number of persons that may be physically present at the same time, including Board/Committee members and staff. Satellite rooms will be available for overflow, and the meeting will be broadcast in real time in those satellite rooms.*
- 2. Persons who wish to participate in any particular matter on the meeting agenda will be asked to wait in a satellite room until that agenda item is reached, at which point attendees will be rotated between the main meeting room and the satellite room(s), as appropriate.*
- 3. Social distancing must be maintained in both the main meeting room and in satellite rooms. Face masks or coverings will be required in accordance with Governor Baker's May 1, 2020 COVID-19 Order No. 31, "Order Requiring Face Coverings in Public Places Where Social Distancing is Not Possible." A copy of that order can be found at <https://www.mass.gov/doc/may-1-2020-masks-and-face-coverings/download>*
- 4. Failure to comply with these requirements may lead to an attendee's removal from the meeting.*

1. Call to Order, Pledge of Allegiance:

The meeting was called to order at 6:55pm. In attendance were Kerry Cyganiewicz, Chairman, John Marsi, Vice-Chairman, Jason Johnson, Clerk and Steven Sullivan. Also in attendance was Jonathan Ruda, Town Administrator and Michelle Jervis, Administrative Secretary. Paul Joseph was absent.

Jason Johnson motioned to approve the Consent Agenda pulling one item: Student Representative Appointment. Steven Sullivan seconded. Unanimous 4-0.

Colin Humphries – Student Rep from Shepherd Hill Regional High School – Colin stated that he was really excited to work with everyone and the community. He is a senior this year and for the past

three years has been on the cross-country and track team. Jason Johnson motioned to appoint Colin Humphries as our Student Representative for 2021-2021. John Marsi seconded. Unanimous 4-0.

2. New Business:

DMA Holdings, Inc. – Status Update – Attorney Nicholas Adamopoulos, representing DMA Holdings, Inc. came before the Board to introduce several of the key individuals of the cannabis project at 35 Chase Ave., Dudley, MA. Joe Villatico and David Lahar are the Co-CEO's of the business. Jason Villatico will be running the retail store. Mr. Lahar stated that the company has acquired the mill and at this time has received three licenses. Two others are in the works. Rhett Jordan, founder of the largest vertically-integrated cannabis company in Colorado came before the Board. He stated that he has been working in cannabis since 2009 and is excited about the project here in Dudley. He also has extensive start up and small company management experience in multiple industries. The facility is 175,000 square feet, including nine buildable acres of contiguous land. They will be hiring Dudley residents before anyone else and estimate 200-250 new, full time positions with a full benefit package. Every employee will be “skilled” with good educational and training programs. DMA Holdings, Inc. has received a provisional license for Tier 8 cultivation (up to 70,000 sq. feet of canopy) as well as a manufacturing and retail license. They recently acquired two additional retail stores in Lynn, MA and Taunton, MA. Initially they will be opening the retail store in the next few months and then begin the process of growing the cannabis. Their intent is to sell that cannabis in all three stores in Massachusetts. All thanked them for their presentation.

Chief Wojnar – Sick Time Discussion- Tabled from 10/19/20 – Chief Wojnar requested to meet in Executive Session to discuss this issue. The Treasurer/Collector is looking for clarification and it should be resolved at the next meeting.

3. Board Member Comments:

All members thanked the people of Dudley who attended the Town meeting on October 19, 2020. John Marsi stated that he is excited about the mill bylaw change and look forward to seeing the project become a reality. Our new student representative reported the goings on at Shepherd Hill since September and is looking forward to upcoming meetings.

4. Highway Superintendent Interviews:

Kerry Cyganiewicz stated that there are 9 questions which will be given to each candidate.

Jeffrey Murray –

1. Tell us about yourself, your education, experience, and interest in this position? What would your last supervisor say about your performance?

Mr. Murray – I have been in the construction business most of my career. Utility and roadway construction as well as building construction. I have lived in Auburn, MA all my life and have four children.

2. Explain how your education and experience matches the job description?

I have had various jobs throughout my adult life. I have no degree but a lot of technical background for the past 35 years. My family is in the construction business so I plowed for municipalities, parking lots etc.

3. What licenses or certification do you have relative to this position?

I have various licenses, a CDL license, which is easier to maintain than restore.

4. Please expand upon your managerial experience including budgeting and employee management specifically as it relates to collective bargaining personnel?

I am familiar with unions, dealing with the issues and how employees are handled. It all comes down to the contract and how it is laid out. With his own business he is responsible for the budgeting for financial stability and to keep on track.

5. Please expand upon your municipal experience and how it relates to this position?

The only municipal experience is being a Selectman for a three year term in Auburn. I know how the process works. I was also on the Personnel Review Committee.

6. Describe a time when you dealt with a stressful situation. How did you manage your emotions?

When I was a member of the Board of Selectmen there was a lot of contention about building the new high school, where it would go. It was very stressful. On a personal note I have had to go into mediation with employees that get upset. I would try to calm them down when disciplinary action was necessary.

7. How do you organize and prioritize your workload?

I like to address things early, have a hit list. Some things spill over from the day before. I believe the most important things are residents' concerns.

8. Tell us about your experience(s) with successfully obtaining grant funding?

I have no grant funding experience.

9. Share a time when you willing took on additional responsibilities or challenges. How did you successfully meet all the demands on these responsibilities?

I always take on more responsibilities routinely. An example is moving a vehicle out of the way to facilitate the operation. I need my CDL for that function.

Adam Kelleher -

1. Tell us about yourself, your education, experience, and interest in this position? What would your last supervisor say about your performance?

I've been in public service my adult life. My Dad was a highway director and always wanted to do what he did. I worked in the summer at the Martha's Vineyard Airport, sewer treatment plan in Southbridge and was hired to work for the highway department in Shelburne and then Rutland. Now I work for the State.

2. Explain how your education and experience matches the job description?

I took a lot of management classes and I'm very good with people. I've been working on roads for all my life handling snow and ice, trees, sewer, Stormwater and trenches.

3. What licenses or certification do you have relative to this position?

Class B – tankers, several other licenses including OSHA.

4. Please expand upon your managerial experience including budgeting and employee management specifically as it relates to collective bargaining personnel?

No direct experience.

5. Please expand upon your municipal experience and how it relates to this position?

I am the young guy out of the group within the DPW and learned a lot dealing with everyday events and working with each piece of equipment. I have practiced on each one but like being out in snowstorms.

6. Describe a time when you dealt with a stressful situation. How did you manage your emotions?

I am pretty cool, calm and collected. Not much gets me rattled.

7. How do you organize and prioritize your workload?

I can differ between what is important and what is not. I would spread out the guys doing multiple jobs. Police and Fire are very important and that would take precedence.

8. Tell us about your experience(s) with successfully obtaining grant funding?

No grant funding experience but I do know MIA has grants and I've read MGL Chapter 90.

9. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all the demands on these responsibilities?

When I was hired in Sturbridge the depot was a mess. Tools were everywhere. I took it upon myself to organize that room, got old cabinets from the Mass DOT building that was razed and made a breakroom as well. I always go above and beyond and always answer my phone.

Russell Giglio -

1. Tell us about yourself, your education, experience, and interest in this position? What would your last supervisor say about your performance?

I learned from a young age the value of hard work. My father was laid off from GM in Framingham and we had it hard. In 1989 I became the trash picker in Lincoln, RI and worked up the ladder to a light equipment operator. I am now the Assistant Supervisor for the DPW in Lincoln, RI.

2. Explain how your education and experience matches the job description?

I attended vocational high school and picked up my values in a trade. I did a lot of things but always worked hard.

3. What licenses or certification do you have relative to this position?

I have many licenses all that can be converted in Massachusetts. To name a few, CDL, OSHA 10, Agricultural (for spraying).

4. Please expand upon your managerial experience including budgeting and employee management specifically as it relates to collective bargaining personnel?

I was on the other side of the table during union negotiations. The town wanted to take away our benefits and it went to arbitration. I also have worked with the public works director, if the project is funded, how much, and included me in the process.

5. Please expand upon your municipal experience and how it relates to this position?

I have worked for a municipality for years. This would be another step up the ladder. I work well with the guys under me but in the job you must pay attention to the residents as well.

6. Describe a time when you dealt with a stressful situation. How did you manage your emotions?

I had a problem with an employee that was always late. I pulled him aside and asked him if he can make it a priority to come in on time, for me. The taxpayers see this; see the guys getting coffee in the morning instead of working. It comes back to him. I feel they have respect for me too.

7. How do you organize and prioritize your workload?

The people above me are the most important; the Town Administrator makes the rules along with the police and fire. I always prioritize with them in mind.

8. Tell us about your experience(s) with successfully obtaining grant funding?

In Rhode Island the Town Planner writes the grants and gets the funding. The federal government provides grants for roads and bridges. I never really get involved with it.

9. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all the demands on these responsibilities?

It was August 4th, a huge windstorm that took down numerous trees in town. My supervisor was on vacation so I got the guys to go out, some cut, and some chipped. Everything was cleaned up by the end of the next business day.

Steven Sullivan motioned to adjourn at 9:43pm. John Marsi seconded. Unanimous 4-0.

Respectfully Submitted:
Michelle Jervis
Administrative Secretary